



**Workforce Development Board of Okaloosa and Walton Counties  
Board of Directors Meeting**

**415 Racetrack Road (City Plaza Conference Room) November 2, 2011 \* 8:30 a.m.**  
*All Board Meetings are open to the Public and are electronically recorded.*

- I. Call to Order.....Dr. David Miller, Chair
- II. Welcome Workforce Board Members .....Dr. David Miller
- III. Approval of Sept 7, 2011 Board Minutes .....Dr. David Miller
- IV. Finance Committee Report.....Lane Rees  
Budget Modification Review/Approval
- V. One Stop Partners Updates .....
  - Economic Development
  - Education
  - Department of Children and Family Services
  -
- VI. Councils Reports
  - Business Competitiveness Council .....Dr. Jack Azzaretto
  - JobsPlus and Youth Councils.....Earnestine Carswell
- VII. Executive Director's Report .....Linda Sumblin
- VIII. Board Discussion on Statewide Workforce Boards issues .....Dr. David Miller
- IX. Chair's Comments.....Dr. David Miller
- X. Roundtable Board Members Updates/Public Comments.....Dr. David Miller

**Board Chair to call attention to requirements for Open Meetings, declaration of any Conflict of Interest; ex-officio members may take part in any discussions but may not offer motions or vote.**



**WORKFORCE DEVELOPMENT BOARD**  
**Of Okaloosa and Walton Counties**  
**Board Meeting**  
**November 2, 2011 \* 8:30 a.m.**  
**SIGN IN**

<b>NAME</b>	<b>(PLEASE PRINT)</b>	<b>REPRESENTING</b>
Rebecca Pate	R	JobsPlus/Walton
Brenda Smith		UF/Okaloosa/Saves
Dave Miller		
Toni Beck		NCEA/SCSEP
Bill Dillman		QES
AL WARD		
D BARLAR		FL SBDC
Lane Rees		HR Solutions
LARRY SASSANO		EDC
Robin Reich		Jobs Plus/FWB
Valene McLaughlin		JobsPlus/FWB DEO
WILL MILES		WDB
ROBERT VANDERBERG		JOBSPLUS/VETERAN SERVICES
Alan Bagg		BIA



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<b>NAME</b>	<b>(PLEASE PRINT)</b>	<b>REPRESENTING</b>
Jim Breitenfeld		WDB
Rita Smith		JobsPlus - CV
Diane Jackson	Diane Jackson	VR - DOE
Jerry Miller		Board Counsel
Larry Tipton		JobsPlus
Sam Tedesco		The Arland Athletic
Scarlett Phaneuf		Walton County EDA
Kitty Whitney		Walton Area Chamber
Randy Fleming		DCF
Heather Seibert		OCSID
Angie Olberding	Angie Olberding	Shalimar Board Office



**Workforce Development Board of Okaloosa and Walton Counties  
Board of Directors Meeting \* Sept 7, 2011 8:30 a.m.  
415 Racetrack Rd. (City Plaza) – Ft. Walton Beach, FL**

**Call to Order:** Chair David Miller called the Workforce Development Board of Okaloosa & Walton Counties (WDB) meeting to order at 8:30 a.m.

Board members in **Bold** were present:

Carlene Anderson	<b>Jack Azzaretto</b>	<b>Dianne Barlar</b>
<b>Felix Beukenkamp</b>	Larry Boldin	<b>Don Brown</b>
Mike Brown	<b>Sam Burkett</b>	<b>Earnestine Carswell</b>
Dale Cope	Marj Cummins	<b>Bill Dillman</b>
John Eckert	<b>Cindy Frakes</b>	Ron Garriga
Leigh Grantham	<b>Ty Handy</b>	<b>Dwight Howard</b>
<b>Scott Jackson</b>	<b>David Jefferson</b>	<b>Cathy Magnuson</b>
<b>David Miller</b>	Martha Miller	Scarlett Phaneuf
<b>Lane Rees</b>	<b>Bill Robinson</b>	<b>Larry Sassano</b>
Shayne Stewart	<b>Pam Tedesco</b>	Janice Thomas
Alexis Tibbetts	<b>Al Ward</b>	<b>David Whalen</b>
<b>Kitty Whitney</b>		

<b>Jerry Miller</b> , Board Counsel	Don Amunds, Okaloosa County Board of County Commissioners	Kenneth Pridgen, Walton County Board of County Commissioners
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**Guests present:**

<b>Jay Barber</b> VP, Workforce Florida	<b>Sylvia Hanks</b> City of Ft. Walton Beach	<b>Joyce Gossom</b>
<b>Jim Breitenfeld</b> , Breitenfeld Consulting	<b>Dort Baltes</b>	<b>Jeff Scroggins</b>
<b>Ron Reed</b>	<b>Ron Shaw</b> Florida Transformer	<b>Chris Budney</b> Paxen
<b>Charlotte Fillius</b>	<b>Brenda Smith</b>	

**WDB/JobPlus staff members present:**

<b>Mary Lou Reed</b>	<b>Linda Sumblin</b>	<b>Art Lee-Drewes</b>
<b>Will Miles</b>	<b>Sue Berntsen</b>	<b>DeDe Haynes</b>
<b>Cindy Critcher</b>	<b>Michelle Guy</b>	<b>Kate Doheny</b>
<b>Angie Olberding</b>	<b>Rebecca Pazik</b>	<b>Rita Smith</b>
<b>Shirley Cliff</b>	<b>Larry Tipton</b>	<b>Jerry McDaniel</b>
<b>Valerie McLaughlin</b>	<b>Kelly Jordan</b>	<b>Robin Reich</b>
<b>Carol Bowen</b>	<b>Trish King</b>	<b>Bob McClyman</b>

## Partners' Updates:

Larry Sassano reported for Okaloosa EDC that three announcements before the end of the year should produce 600 new local jobs. The EDC Roundtable will be held at the Emerald Coast Convention Center Sept. 28<sup>th</sup> at 7:30am. Tourism and the Arts will be recognized.

Jim Breitenfeld representing DSI, TeCMEN and BRAC and Beyond affirmed that BRAC officially ends in eight days, on Sept 15<sup>th</sup>. Four of 59 Joint Strike Fighters are in place. The JSF will continue to ramp up to the total over the next three years and international training will be a factor after that. About one-half of the 7<sup>th</sup> Special Forces soldiers have arrived and there will be about 2250 total. They are already looking at expansion and growth.

The Military Families Transition Council is moving from planning to implementation. There is a meeting next week to continue to move forward. The next Eglin growth announcement is expected come by the end of the year regarding a UAV (Predator) group of about 140 personnel. Environmental impact statements are pending, five locations are being considered, all on Eglin.

The Emerald Coast Research & Technology Park (about 100 acres around the current REEF Center in Shalimar) is also pending environmental impact studies. Record of Decision is expected in March, 2012.

Cindy Frakes for Okaloosa Schools reported a good start to the year, with current enrollment of about 30,000.

Dr. Ty Handy stated that Northwest Florida State College enrollment is down 6%. Other institutions indicated they are also flat or down.

UWF enrollment is about 12,200 reported by Dianne Barlar.

## COUNCIL UPDATES

**Business Competitiveness Council:** Dr. Jack Azzaretto did not meet during the summer but are scheduled to meet Sept. 20<sup>th</sup>. The ECD Military Skills Report from the Haas Center will consider military skills upon exit and how they can be transferred to the community. The Council also convened as a focus group on IT industry skill sets needed in the local area. The results will be presented and a work plan discussed.

**JobsPLUS/Youth Development Council:** Earnestine Carswell invited everyone to join the Councils and discussed the effect of the August 1<sup>st</sup> implementation of Unemployment Compensation changes. Claimants are required to contact five potential employers each week OR visit a One-Stop for reemployment readiness services.

The Dept. of Children & Families requirement for cash assistance applicants to take a drug test has also affected the Centers. Many claimants do not understand that the One-Stops are not responsible or involved in the testing. The \$35 cost is reimbursed when the applicant passes the test. Year end One-Stop traffic numbers show 84,424 customers in the Centers last program year.

Federal legislation prescribes makeup of the Boards, and education institutions and the exception are perfectly legal. The main concern is private sector Board members.

Several Boards have had questions regarding cars, facilities and food and beverage purchases which instigated the query. Proviso or implementation language may be removed in the future.

**Executive Director Search Committee:** Chair Al Ward reported for the Committee, Dave Miller, Martha Miller, Earnestine Carswell, Lane Rees and Dave Goetsch. The Committee met June 29 to establish qualifications, a process and timeline. Deadline for applications was July 22<sup>nd</sup>, 58 applications were received. Aug. 5<sup>th</sup> the top candidates were selected and interviewed on August 15<sup>th</sup>. The unanimous recommendation of the Search Committee to the Executive Committee was made on Aug 31. Dave Miller thanked the Committee for their time and effort. He then announced Linda Sumblin as the candidate recommended by the Search Committee and presented by the Executive Committee for full Board approval. The announcement was met with a standing ovation.

*Dave Miller restated the recommendation of the Executive Committee to hire Linda Sumblin as the next Executive Director and called for the vote. All Ayes.*

Lane Rees proposed that authority be given to Dave Miller to negotiate starting salary with Linda Sumblin within the range of \$59,500 - &76,500 previously stated

*Motion by Lane Rees, seconded by Bill Dillman to give Dave Miller salary negotiation authority within the stated range. All Ayes.*

Linda Sumblin thanked the Search Committee, Executive Committee, Board and staff and her family for their support. She pledged continued transparency and integrity for the Board and Region. She thanked Mary Lou Reed for being her mentor and friend for 22 years.

Mary Lou Reed acknowledged the Boards' most important decision for the benefit of the Community in selecting Linda as the next Executive Director.

**The Board's 15th Anniversary:** The Board was incorporated in May of 1996 and has been blessed with the best leadership from the community. A plaque honoring all the previous Chairs will be hung in 415 City Plaza. Dave Miller continues the tradition. The Board has had \$48,928,527 in funding from 1996 to date. We have been very successful in pursuing special grants funding to supplement our mainstream formula funds.

**Chair's Comments/Announcements:**

- Dave Miller plans to attend a Chair's meeting in October which will encompass board development, public and media relations and crisis management.
- Three Chairs are being invited to join state committees. Dave Miller was encouraged to pursue, but chose not to at this time.

**Workforce Development Board**  
*Of Okaloosa & Walton Counties*

**PY 2011 – 2012 Meeting Schedule**

**8:30 a.m.**

**\*Locations to be announced**

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<b>July 6, 2011</b>	<b>no meeting</b>	
<b>August 31, 2011</b>	<b>Executive Committee</b>	
<b>September 7, 2011</b>	<b>Board of Directors</b>	
<b>October 5, 2011</b>	<b>Executive Committee</b>	
<b>November 2, 2011</b>	<b>Board of Directors</b>	
<b>December 7, 2011</b>	<b>Executive Committee</b>	<b>Workforce Summit Dec 7 – 9 Orlando</b>

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<b>January 4, 2012</b>	<b>Board of Directors</b>	
<b>February 8, 2012</b>	<b>Executive Committee</b>	<b>NAWB Feb 2-4, 2011</b>
<b>March 7, 2012</b>	<b>Board of Directors</b>	
<b>April 4, 2012</b>	<b>Executive Committee</b>	
<b>May 2, 2012</b>	<b>Exec/Board TBD</b>	
<b>June 6, 2012</b>	<b>Board of Directors</b>	

# JobsPlus/Youth Development Council Meeting

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Thursday – November 17<sup>th</sup> – 9:30 a.m.

Walton Career Development Center  
761 North 20<sup>th</sup> Street \* Defuniak Springs

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Walton Career Development Center is a school driven on professionalism and success. We develop partnerships with affiliated schools, parents, business, and industry and community agencies to create and deliver opportunities for students to participate in quality occupational programs and support services.

Carlene Anderson, Superintendent  
Mike Davis, Principal



*The Council meeting will conclude with a tour of the  
WCDC facilities and programs.*

Please contact Linda Sumblin for questions or additional information

651.2315 X211 or [lsumblin@jobsplus02.com](mailto:lsumblin@jobsplus02.com)



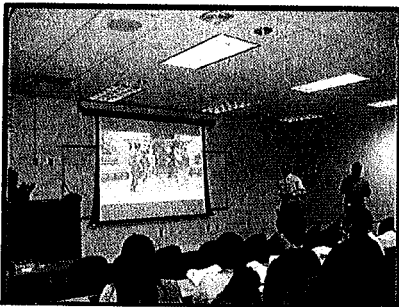
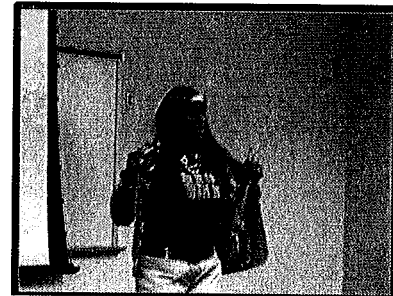
## Career Quest VI - Disability Mentoring Day

October 27, 2011

The Workforce Development Board of Okaloosa and Walton County, Inc. in partnership with Northwest Florida State College, Volunteer Florida, and AmeriCorps, sponsored Career Quest VI event honoring National Disability Employment Awareness Month. Career Quest VI was presented as a joint effort of partnerships in our community as a part of Disability Mentoring Day using funding from the Disability Mentoring Day AmeriCorps Partnership Mini Grant funds.

Sixty five students with disabilities (65) attended the Career Quest VI event on October 27, 2011 at Northwest Florida State College. The group represented students with disabilities (Juniors and Seniors) from two counties and eight high schools. Okaloosa County from four high schools (Choctawhatchee, Crestview, Fort Walton and Niceville) and Walton County had students from four high schools (Freeport, Paxton, South Walton and Walton).

The guest speaker was Earnestine Carswell...sharing words of support and encouragement. AmeriCorps, Director, Laurie Von Kaenel spoke made a presentation called "Facilitating your Career through Service". During her speech, AmeriCorps Members handed out brochures and bookmarkers to the students. Part of Mrs. Von Kaenel's presentation included a video about the history of AmeriCorps.



The other speakers at Career Quest V were composed of the directors of departments at the college, the President of the Student Government Association, the Financial Aid Department and the College Recruiter. Specific information regarding services for the students regarding disabilities was discussed during one of the presentations called "Accommodations for Students with Special Needs".

After the presentation of "Northwest State College Basics", the students took a tour to an area of interest (Department). AmeriCorps members and Northwest Florida staff members were the guides of the tours.



**Executive Director's Report**  
**November 2, 2011**  
**Workforce Development Board/JobsPlus Highlights and Updates**

**Shirley Cliff** has accepted the position of Workforce Development Board Chief of Operations. Shirley brings years of experience and knowledge in the workforce system. She is versed in managing multi-programs and has had great success in her past role as Regional Manager with the State of Missouri Division of Workforce Development. Shirley has worked in the employment and training profession both in the role as Counselor as well as management. Shirley holds her Masters in Business Administration.

With Shirley's acceptance of the position, this will open her current position of Fort Walton Beach One-Stop Career Center Manager. Shirley and I have advertised in-house to solicit applications/letters (and received) of interest for Fort Walton Beach Center Manager position. It is anticipated the announcement of the Fort Walton Beach position will be this week.

**JobsPlus Opens a Business and Veterans Services Office in South Walton**

On November 2<sup>nd</sup>, at the Walton Area Chamber of Commerce Power of Business luncheon an announcement will be made regarding the opening of the Business and Veterans Services Office in South Walton. The new office will provide employment and training services to employers and veterans in the South Walton area.

The new location will provide businesses with recruitment assistance, information on incentive programs, labor market information and layoff aversion and assistance. The Veteran Representative will also provide priority of service for eligible veterans, job referral services, training grant information and job market information.

This office will be staffed with Trisha King, Communications Coordinator and South Walton Business Services Representative and Vincent Kendrick, Veterans Service Representative. There is a lot of excitement about this new office and the ability to efficiently serve the largest number of employers in Walton County.

- September Unemployment Data (Released October 21, 2011- Full report attached)

Location	September, 2011	August, 2011	September, 2010
United States	8.8	9.1	9.2
Florida	10.6	11.0	11.8
Okaloosa	7.3	7.4	8.0
Walton	7.1	7.1	7.9

- Region 2 September Help Wanted Online Ads – (Full Summary Attached) - Online advertised vacancies were 2,631 jobs for JobsPlus in September, 2011. This represents an increase of 374 jobs (16.6 percent) from September, 2010.
- Walk-In Traffic by Center by Month attached - July, 2011 – September, 2011  
23,161 users of the 3 One-Stop Centers and Mobile One-Stop.

**DeFuniak Springs JobsPlus One-Stop Career Center**

- ❖ Scan Card Program Implementation

On November 1<sup>st</sup>, the DeFuniak Staff implemented the Scan Card system to capture services provided to Job Seekers. With the Scan Card system, job seekers and unemployment claimants will be assigned a card to use as

they prepare to use the computers, fax machine, or attend workshops. The advantage of the Scan Card system is to capture services being provided to our customers. This will allow us to be in a better position to capture employment credit when a person goes to work. Currently, with staff maxed with providing services, often times they are not able to capture all of the services provided to our job seeker customers. In the long run, this system is expected to have a positive effect on our long-term measures for Entered Employment. (NOTE: The Scan Card program will also be implemented at the Fort Walton Beach and Crestview Centers)

❖ The Workforce 2020 (Youth) program is in full swing with the new school year.

With the addition of Rebecca to the Youth team, we are currently developing a plan of action to:

- Ensure the Youth Counselors have the knowledge and understanding necessary to make a successful program
- Evaluate needs of the participants to ensure we are effectively preparing them for today's workplace.
- Provide guidance to the Youth regarding their career paths.
- Connections to academic assistance for students expressing needs for FCAT preparation.

### **Crestview JobsPlus One-Stop Career Center**

Emerald Coast Professionals – Crestview is going strong. Don Holloway and Patty Cook facilitate this growing group. We have had many positive comments regarding this new opportunity in Crestview. This past week the group celebrated one of its members successfully obtaining employment.

The State Vocational Rehabilitation Counselors and their Assistant have moved into their new office/cubicle spaces. The flooring project is well underway and hopefully will be completed by the end of the month. When complete, these improvements will upgrade the look of the Crestview Center; customers and staff are already enjoying the “new look”.

### **Fort Walton Beach JobsPlus One-Stop Career Center**

Shirley Cliff recently accepted the COO position, vacating the Center Manager position. A newly named Center Manager is expected by the end of the week. During the transition, great appreciation to the entire Fort Walton Beach JobsPlus team for assuming “additional” responsibilities.

The Fort Walton Beach JobsPlus Emerald Coast Professionals continues to grow in attendance. Since the inception of the ECP, there continues to be great success with job placement.

Additional workshops have been added to the weekly schedule to accommodate the unemployment customer increase.

### **Welfare Transition Update**

A federal Judge barred the state from requiring all Temporary Cash Assistance applicants to complete a drug test. The decision was handed down on 10/24/11 and from that date to current DCF has been opening all cases that were pended only for drug testing. This has meant that regionally we have seen an increase in the number of cases opening in the past week. Once the cases that were pending for drug testing open the numbers will normalize. According to a press release the governor is evaluating his option to appeal the judge's order. According to our local DCF office cases should go back to being open within the 30 day time limit rather than the 45 day time limit that was standard due to the drug testing. Also according to our local DCF office we have not had any clients test positive on the drug test.

## Veterans Update

The *JobsPlus* Team conducted the third **Seasonal Hiring Fair at the Emerald Coast Convention Center** in Fort Walton Beach. 286 job seekers (99 Veterans) attended the job fair.

The **2011 Okaloosa County Homeless Veteran Stand Down** was held on October 21<sup>st</sup>, at the First Presbyterian Church of Fort Walton Beach:

SERVICE	2010	2011
General Sign-In	175 (78 were Vets)	263 (104 were Vets)
Volunteers	146	192
Hot Meal	255	263+
Employment Services	20	6
Legal Services	17	50
Bicycles	11	26
Dental Screening	57	91

The *JobsPlus* Veterans and Business Services in partnership with the Veterans and Business Services staff of Workforce Escarosa planned, coordinated, and conducted the **Fifth Annual Northwest Florida's Veterans & Military Hiring Fair at the Days Inn Conference Center in Navarre, Florida**. 458 job seekers attended the job fair that ran from 9:00 a.m. until 1:00 p.m. Of those attending, 376 were military veterans.

## Business Services Update

- Business services have realigned their assigned areas of responsibility to better serve employers and increase market penetration rates.
  - Martha Sablatura will cover primarily FWB
  - Rebecca Reeves will assist with FWB coverage and provide service to Niceville
  - Anne Shaffield will provide coverage to Crestview and northern Walton County
  - Trisha King will work out of the Regus Business Center and provide service to south Walton County and Destin covering west to Okaloosa Island.
- Each business rep will start attending and participating in the Chamber located in their market.
- Each business rep will gather the contact info for service clubs in their area and arrange for a presentation as the club's schedule allows.
- Our goal is to increase our market penetration rate this year and emphasis has been placed on providing written services in [EmployFlorida.com](http://EmployFlorida.com) for each contact with a local business. The comparison of the number of employers receiving a service each quarter divided by the number of registered businesses in Okaloosa and Walton counties is the basis of our market penetration rate.

## Recent Media Coverage

Date	Outlet	Title
8/1/2011	850 Magazine	Walton's Educated Workforce
8/1/2011	Walton Chamber's Business Journal	Workforce Development Board of Okaloosa and Walton Counties Announces Retirement
8/12/2011	Crestview News Bulletin	Crestview Job Fair August 17
8/18/2011	WEAR TV	Crestview Job Fair
8/19/2011	Crestview News Bulletin	Job Fair Draws More Than 700 Hopeful Applicants
9/18/2011	Northwest Florida Daily News	Linda Sumblin to Lead Workforce Development Board
10/1/2011	Niceville Chamber Business Connection	Chairman's Choice
10/6/2011	Northwest Florida Daily News	Job Fair Set for Convention Center
10/13/2011	Northwest Florida Daily News	More Companies Seem to Hiring This Year
10/13/2011	Northwest Florida Daily News	Work on New FAMU Center Starting to Bring Jobs to Crestview
10/20/2011	Northwest Florida Daily News	JobsPlus to Sponsor Veterans Job Fair
10/21/2011	Pensacola News Journal	Veteran and Military Job Fair is Thursday
10/27/2011	WEAR TV	Military Job Fair
10/27/2011	Pensacola News Journal	At Job Fair, Veterans Find Themselves Looking for Work and Hope
11/1/2011	Walton Chamber's Business Journal	Workforce Development Board of Okaloosa and Walton Counties Names New Executive Director



**Overview of the Workforce Development Board of Okaloosa and Walton Counties  
October 21, 2011**

- The unemployment rate in the Workforce Development Board of Okaloosa and Walton region was 7.2 percent in September 2011. This was 0.8 percent lower than the region's year-ago rate. In September 2011, the unemployment rate in Okaloosa and Walton counties was 3.4 percentage points lower than the state rate of 10.6 percent. Out of a labor force of 130,808, there were 9,463 unemployed residents in the region.
- The Crestview-Ft. Walton Beach-Destin metro area (Okaloosa County) had the lowest unemployment rate in the state at 7.3 percent in September 2011. The Gainesville metro area had the second lowest unemployment rate in the state at 8.1 percent.
- In September 2011, nonagricultural employment in the Crestview-Ft. Walton Beach-Destin metro area was 79,800, an increase of 3.4 percent over the year. Statewide employment increased by 1.1 percent over the same time period.
- Job gains were posted by trade, transportation, and utilities (+1,100 jobs); education and health services (+600 jobs); professional and business services (+400 jobs); financial activities (+300 jobs); leisure and hospitality and other services (both +200 jobs). Job losses were posted by mining, logging and construction and manufacturing (both -100 jobs). Employment in information and government was unchanged.
- The annual job growth rate for trade, transportation, and utilities (+8.4 percent); education and health services (+7.1 percent); financial activities (+6.5 percent); other services (+5.9 percent); and professional and business services (+3.6 percent) exceeded that of the state.

<b>Unemployment Rates (%) (not seasonally adjusted)</b>	<b>Sep-11</b>	<b>Aug-11</b>	<b>Sep-10</b>
Okaloosa and Walton Workforce Region	7.2	7.4	8.0
Okaloosa County	7.3	7.4	8.0
Walton County	7.1	7.1	7.9
Florida	10.6	11.0	11.8
United States	8.8	9.1	9.2

<b>Nonagricultural Employment by Industry (not seasonally adjusted)</b>	<b>Crestview-Ft. Walton Beach-Destin Metropolitan Statistical Area</b>				<b>Florida</b>			
	<b>Sep-11</b>	<b>Sep-10</b>	<b>change</b>	<b>percent change</b>	<b>Sep-11</b>	<b>Sep-10</b>	<b>change</b>	<b>percent change</b>
Total Employment	79,800	77,200	2,600	3.4	7,213,000	7,135,800	77,200	1.1
Mining, Logging, and Construction	4,200	4,300	-100	-2.3	339,200	353,700	-14,500	-4.1
Manufacturing	3,600	3,700	-100	-2.7	306,300	306,100	200	0.1
Trade, Transportation, and Utilities	14,200	13,100	1,100	8.4	1,457,600	1,442,000	15,600	1.1
Wholesale Trade	1,500	1,500	0	0.0	297,800	304,600	-6,800	-2.2
Retail Trade	11,200	10,300	900	8.7	931,800	915,900	15,900	1.7
Transportation, Warehousing, and Utilities	1,500	1,300	200	15.4	228,000	221,500	6,500	2.9
Information	1,300	1,300	0	0.0	128,800	134,200	-5,400	-4.0
Financial Activities	4,900	4,600	300	6.5	469,300	466,800	2,500	0.5
Professional and Business Services	11,400	11,000	400	3.6	1,046,600	1,035,200	11,400	1.1
Education and Health Services	9,100	8,500	600	7.1	1,106,200	1,074,500	31,700	3.0
Leisure and Hospitality	11,800	11,600	200	1.7	948,500	895,800	52,700	5.9
Other Services	3,600	3,400	200	5.9	309,300	308,500	800	0.3
Government	15,700	15,700	0	0.0	1,101,200	1,119,000	-17,800	-1.6

<b>Population</b>	<b>2010</b>	<b>2009</b>	<b>change</b>	<b>percent change</b>
Okaloosa and Walton Workforce Region	252,466	254,154	-1,688	-0.7
Okaloosa County	195,346	196,237	-891	-0.5
Walton County	57,120	57,917	-797	-1.4
Florida	18,772,352	18,750,483	21,869	0.1

<b>Average Annual Wage</b>	<b>2010</b>	<b>2009</b>	<b>change</b>	<b>percent change</b>
Okaloosa and Walton Workforce Region	\$37,002	\$36,369	\$633	1.7
Okaloosa County	\$38,637	\$37,819	\$818	2.2
Walton County	\$30,433	\$30,385	\$48	0.2
Florida	\$41,570	\$40,991	\$579	1.4

Note: All data are subject to revision.

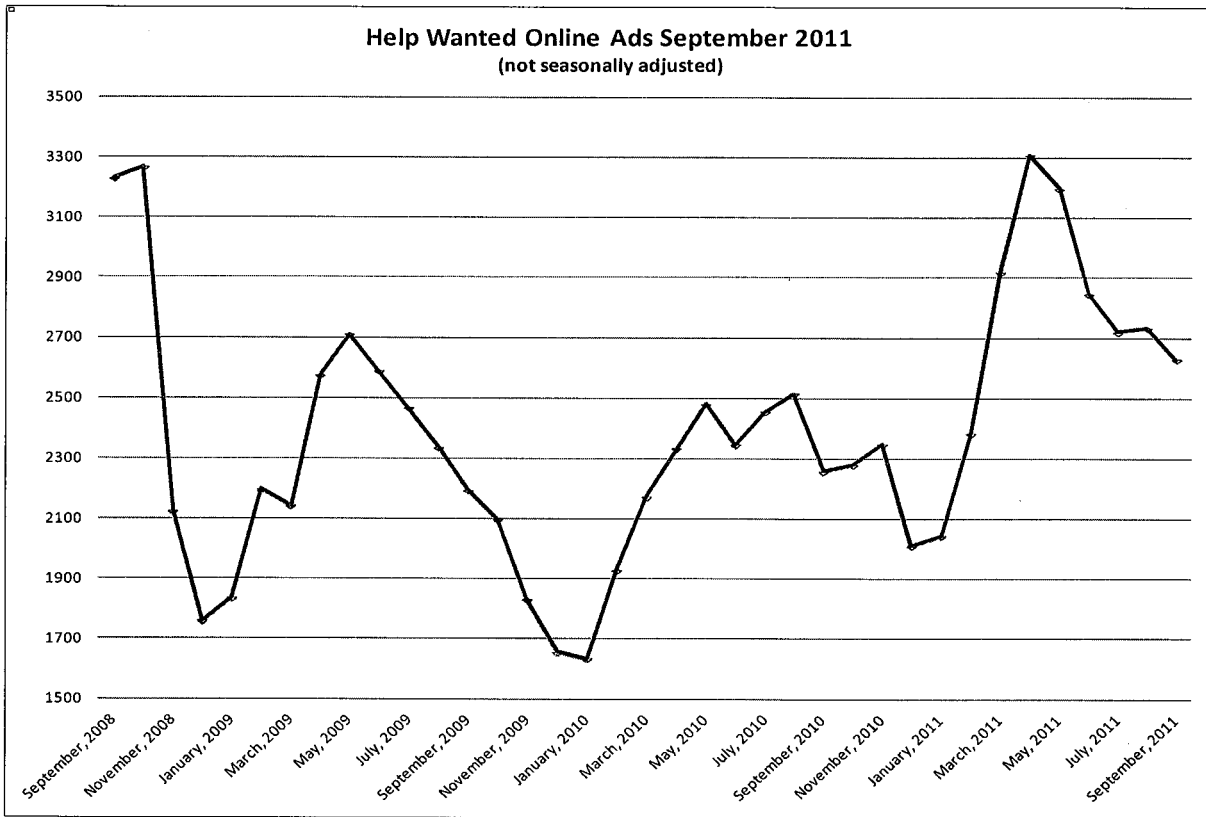
Source: Florida Department of Economic Opportunity, Labor Market Statistics Center



Florida Department of Economic Opportunity  
107 East Madison Street  
Caldwell Building G020  
Tallahassee, FL 32399

**Okaloosa Walton Workforce Development Board**

**Region 2 Jobs Plus**



SOURCE: The Conference Board, Help Wanted OnLine, prepared by the Florida Department of Economic Opportunity, Labor Market Statistics Center.

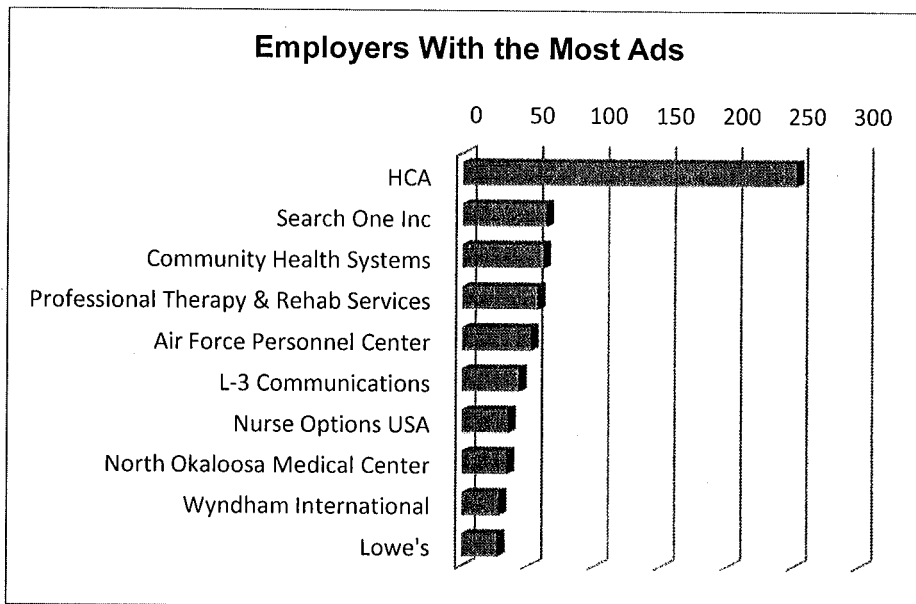
Online advertised vacancies were 2,631 jobs for Jobs Plus in September 2011. This represented an increase of 374 jobs (+16.6 percent) from September 2010. Over the month, Jobs Plus experienced a slight decline (-4.0 percent) in job demand, from 2,735 job ads in August 2011 to 2,631 job ads in September 2011.

Since the official end of the recession in June 2009, online job demand in the Jobs Plus region has increased by 145 jobs. Labor demand, measured by online advertised vacancies, bottomed out in

January 2010 in the region, and the Jobs Plus region has seen demand increase by 1,101 openings since then.

Top Advertised Occupations for Jobs Plus - September 2011	Online Ads
<b>TOTAL ADS September 2011</b>	<b>2,631</b>
Registered Nurses	344
First-Line Supervisors/Managers of Retail Sales Workers	100
Retail Salespersons	81
Physical Therapists	68
Truck Drivers, Heavy and Tractor-Trailer	67
Licensed Practical and Licensed Vocational Nurses	59
Occupational Therapists	53
Customer Service Representatives	51
Occupational Therapist Assistants	45
Home Health Aides	36
Speech-Language Pathologists	32
Aerospace Engineers	32
Medical and Health Services Managers	29
Web Developers	29
Nursing Aides, Orderlies, and Attendants	26

SOURCE: The Conference Board, Help Wanted OnLine, prepared by the Florida Department of Economic Opportunity, Labor Market Statistics Center.



SOURCE: The Conference Board, Help Wanted OnLine, prepared by the Florida Department of Economic Opportunity, Labor Market Statistics Center.

**FY 2011/2012 Budget Worksheet**

	Mod # 1	Mod #2	Adult	Dislocated Worker	Adult National Reserve	Youth	Navigator	WIA Incentives	Rural Initiative	Welfare Transition	Wagner Peyser Incentives	Wagner Peyser 7-A	DVOP	LVER	REA	UC Services	TAP	BRAC
MIP Department #	11	12	16	21	22	30	37	51	60	61	62	63	64	65	67	71		
CARRY FORWARD	1,428,814	1,428,814	67,381	95,776	33,325	189,584	53,842	207,619		170,039	21,232	128,399			28,053			248,142
ALLOCATION	3,876,248	4,034,449	506,552	462,378		388,421			120,000	538,833		395,482	275,000	256,000	153,803	37,728	40,000	
AVAILABLE	5,305,062	5,463,263	573,933	558,154	33,325	578,005	53,842	207,619	120,000	708,872	21,232	523,881	275,000	256,000	181,856	37,728	40,000	248,142

STATE UTILIZED FUNDS	638,299	638,299									241,189	172,987	169,804				37,040	
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Pass Thru/Funds Available	4,666,763	4,824,964									282,692	102,013	86,196				2,960	
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**PROGRAMS**

<b>PERSONNEL</b>																		
Salaries	1,465,929	1,465,929	166,078	215,782	15,853	194,998	18,602	68,696	47,796	242,049	7,025	93,536	3,413	3,309	65,622	17,468	979	84,238
Temporary Services	23,000	54,000	5,000	5,000		6,289		22,711		12,000								
Accrued Leave	0	6,100						2,000		2,100		2,000						
Employer FICA	109,202	109,202	11,890	15,449	1,213	14,917	1,423	4,918	3,656	18,517	503	6,697	244	237	5,020	1,336	70	6,444
Workers Comp Ins	4,402	4,402	498	648	48	585	56	206	143	726	21	281	10	10	197	52	3	253
Unemployment Tax	8,803	8,803	996	1,294	95	1,170	112	412	287	1,452	42	561	20	20	394	105	6	505
Health and Life Insur	176,801	176,801	20,476	26,604	1,902	23,400	2,232	8,470	5,736	29,046	866	11,532	421	408	7,875	2,096	121	10,109
Retirement	171,293	171,293	18,651	24,233	1,902	23,400	2,232	7,715	5,736	29,046	789	10,505	383	372	7,875	2,096	110	10,109
<b>TOTAL PERSONNEL</b>	<b>1,959,430</b>	<b>1,996,530</b>	<b>223,590</b>	<b>289,010</b>	<b>21,013</b>	<b>264,759</b>	<b>24,657</b>	<b>115,128</b>	<b>63,354</b>	<b>334,936</b>	<b>9,246</b>	<b>125,112</b>	<b>4,492</b>	<b>4,356</b>	<b>86,982</b>	<b>23,154</b>	<b>1,289</b>	<b>111,657</b>

<b>OPERATING</b>																		
Accounting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Legal Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Consulting	12,000	12,000											4,000	4,000				2,000
Telephone	32,115	32,115	1,616	343	782	2,801	891	2,389	701	3,999		3,968	2,780	2,058	3,278	806		346
Cell Phone	11,284	11,284	1,260	1,637	84	1,451	125	521	301	1,780	53	710	26	25	457	95	7	623
IT Support	1,999	1,999	101	21	49	174	55	149	44	249		247	173	128	204	50		22
Software & Internet	28,004	28,004	1,408	300	683	2,442	776	2,083	610	3,486		3,461	2,425	1,795	2,859	703		302
Leases	293,252	293,252	43,865	32,325		17,658	9,964			58,652		36,616	30,000	30,000	8,325			
Insurance & Liability	35,009	35,009	1,761	375	854	3,052	970	2,604	763	4,358		4,326	3,031	2,244	3,574	879		378
Utilities	80,508	80,508	4,049	861	1,964	7,020	2,230	5,989	1,755	10,022		9,950	6,971	5,160	8,219	2,021		869
Facilities	23,003	23,003	1,157	246	561	2,006	637	1,711	501	2,864		2,843	1,992	1,474	2,348	577		248
Equipment Lease & Maint	12,503	12,503	629	134	305	1,090	346	930	273	1,556		1,545	1,083	801	1,276	314		135
Supplies	70,007	69,048	3,521	749	1,708	6,104	1,939	5,208	1,526	8,715		8,652	6,062	4,487	7,147	1,757		756
Postage	4,200	4,200								2,200			1,000	1,000				
Records Storage	5,006	5,006	252	54	122	436	139	372	109	623		618	433	321	511	126		54
Conference & Seminars	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Travel-Board	700	700																700
Travel-Staff	59,353	59,353	10,000	10,000		8,500	1,800		1,800	10,000		5,000			1,000	1,000		4,253
Travel AWI	21,690	21,690										5,300	8,000	7,000			1,390	
Travel Contract	1,000	1,000																1,000
Professional Development	0	10,000	0	0	0	2,000	0	0	0	5,000		2,000	0	0	0	0		0
Dues/Memberships	16,003	16,003	805	171	390	1,395	443	1,190	349	1,992		1,978	1,386	1,026	1,634	402		173
Fee & Licensing	29,004	29,004	1,459	310	708	2,529	803	2,158	632	3,611		3,584	2,511	1,859	2,961	728		313
Mobile Unit Expense	34,693	34,693							34,693									
Training Materials	9,000	9,000	2,375	2,125		3,500				1,000								
Participant Training	933,912	933,912	190,000	107,500		70,000		45,000		35,000								100,000
SS/Gas & Inc Cards	176,487	176,487	35,161	51,326		25,000				65,000								
Meeting Expense	771	771																
Outreach	22,000	22,000				5,000	0			5,000		5,000			5,000			0
Non Capital Outlay	10,001	10,001	503	107	244	872	277	744	218	1,245		1,236	866	641	1,021	251		108
Contingency	304,916	416,030	0	0	0	71,711	0	0	0	76,769	10,147	28,723	18,927	12,976	24,249	0		0
Carry Forward to 12/13	33,107	33,107				23,107												
<b>SUPPORT</b>	<b>4,220,957</b>	<b>4,378,212</b>	<b>523,512</b>	<b>497,594</b>	<b>29,467</b>	<b>522,607</b>	<b>46,052</b>	<b>186,176</b>	<b>107,629</b>	<b>638,057</b>	<b>19,446</b>	<b>250,869</b>	<b>96,158</b>	<b>81,351</b>	<b>161,045</b>	<b>32,863</b>	<b>2,686</b>	<b>223,937</b>

FY 2011/2012 Bu

	TAA	Military Spouse	NEG Oil Spill	ARRA NEG OJT	Bridgeway Treatment	Able Trust Youth	CAA	FSET	ACCESS
<b>MIP Department #</b>	<b>73</b>	<b>79</b>	<b>81</b>	<b>819</b>	<b>82</b>	<b>83</b>	<b>89</b>	<b>90</b>	<b>93</b>
CARRY FORWARD					39,996		145,426		
ALLOCATION	39,200	156,785	196,389	283,378		20,000		64,500	100,000
AVAILABLE	<b>39,200</b>	<b>156,785</b>	<b>196,389</b>	<b>283,378</b>	<b>39,996</b>	<b>20,000</b>	<b>145,426</b>	<b>64,500</b>	<b>100,000</b>

STATE UTILIZED FUNDS	17,279								
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Pass Thru/Funds Available	21,921								
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**PROGRAMS**

**PERSONNEL**

Salaries	0	88,955	5,000	18,000	13,234	15,608	11,039	21,342	47,307
Temporary Services				1,000			2,000		
Accrued Leave									
Employer FICA	0	6,805	383	1,377	947	1,164	844	1,528	3,619
Workers Comp Ins	0	267	15	54	40	51	33	64	142
Unemployment Tax	0	534	30	108	79	102	66	128	284
Health and Life Insur	0	10,277	600	2,160	1,632	1,206	1,325	2,631	5,677
Retirement	0	10,675	600	2,160	1,486	1,821	1,325	2,397	5,677
<b>TOTAL PERSONNEL</b>	<b>0</b>	<b>117,512</b>	<b>6,628</b>	<b>24,859</b>	<b>17,418</b>	<b>19,951</b>	<b>16,633</b>	<b>28,090</b>	<b>62,705</b>

**OPERATING**

Accounting	0	0	0	0	0	0	0	0	0
Legal Services	0	0	0	0	0	0	0	0	0
Consulting		2,000					0		
Telephone			441	304	392	0	459	1,464	2,297
Cell Phone	0	637	96	711	100	50	122	162	251
IT Support			27	19	24	0	29	91	143
Software & Internet			384	266	342	0	400	1,277	2,002
Leases		8,207	1,133	1,371		0	15,136		
Insurance & Liability			480	333	427	0	501	1,596	2,503
Utilities			1,103	765	982	0	1,151	3,671	5,756
Facilities			315	219	281	0	329	1,049	1,645
Equipment Lease & Maint			171	119	153	0	179	570	894
Supplies			0	665	854	0	1,001	3,192	5,005
Postage						0			
Records Storage			69	48	61	0	72	228	358
Conference & Seminars			0	0	0	0	0	0	0
Travel-Board						0			
Travel-Staff		2,500		1,200		0	500	900	900
Travel AWI						0			
Travel Contract						0			
Professional Development			0	0	0	0	0	1,000	0
Dues/Memberships			219	152	195	0	229	730	1,144
Fee & Licensing			397	276	354	0	415	1,322	2,074
Mobile Unit Expense						0			
Training Materials		0				0			
Participant Training	20,000		23,000	241,651		0	101,761		
SS/Gas & Inc Cards						0			
Meeting Expense		771				0			
Outreach		2,000		0		0			
Non Capital Outlay			137	95	122	0	143	456	715
Contingency			158,214	0	3,243	0	0	11,071	0
Carry Forward to 12/13					10,000	0			
<b>SUPPORT</b>	<b>20,000</b>	<b>133,627</b>	<b>192,814</b>	<b>273,053</b>	<b>34,948</b>	<b>20,000</b>	<b>139,059</b>	<b>56,869</b>	<b>88,392</b>

Admin

	Mod # 1	Mod # 2	Adult	Dislocated Worker	Adult National Reserve	Youth	Navigator	WIA Incentives	Rural Initiative	Welfare Transition	Wagner Peyser Incentives	Wagner Peyser 7-A	DVOP	LVER	REA	UC Services	TAP	BRAC
MIP Department #	11	12	16	21	22	30	37	51	60	61	62	63	64	65	67	71		
<b>PERSONNEL</b>																		
Salaries	268,359	268,359	31,634	39,715	2,100	35,113	4,653	13,085	7,563	44,676	1,338	17,816	650	630	11,461	2,378	187	15,639
Temporary Services	0	0																
Accrued Leave	0	0																
Employer FICA	19,337	19,337	2,265	2,843	150	2,608	333	937	541	3,199	96	1,276	47	45	821	170	13	1,120
Workers Comp Ins	805	805	95	119	6	105	14	39	23	134	4	53	2	2	34	7	1	47
Unemployment Tax	1,611	1,611	190	239	13	211	28	79	45	268	8	107	4	4	69	14	1	94
Health and Life Insur	33,214	33,214	3,900	4,897	259	4,079	573	1,613	932	5,508	165	2,197	80	78	1,413	293	23	1,928
Retirement	30,323	30,323	3,553	4,460	236	4,078	523	1,470	849	5,017	150	2,001	73	71	1,287	267	21	1,756
<b>TOTAL PERSONNEL</b>	<b>353,649</b>	<b>353,648</b>	<b>41,637</b>	<b>52,273</b>	<b>2,764</b>	<b>46,194</b>	<b>6,124</b>	<b>17,223</b>	<b>9,953</b>	<b>58,802</b>	<b>1,761</b>	<b>23,450</b>	<b>856</b>	<b>830</b>	<b>15,085</b>	<b>3,129</b>	<b>246</b>	<b>20,584</b>

<b>OPERATING</b>																		
Accounting	28,000	28,835	2,649	3,532	176	3,051	390	1,096	633	3,741	0	3,089	1,451	1,351	960	199	0	1,310
Legal Services	3,717	3,827	351	441	23	405	38	145	84	514	15	367	193	179	127	26	28	174
Consulting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Communication Lines	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Telephone	1,493	1,493	75	16	36	130	41	111	33	186		185	129	96	153	38		16
Cell Phone	2,105	2,105	240	301	16	276	36	99	57	339	10	135	5	5	87	18	1	119
IT Support	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Software & Internet	1,100	1,100	55	12	27	96	30	82	24	137		136	95	71	112	28		12
Leases	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Insurance & Liability	4,401	4,401	221	47	107	384	122	327	96	548		544	381	282	449	110		48
Utilities	3,301	3,301	166	35	81	288	91	246	72	411		408	286	212	337	83		36
Facilities	1,700	1,700	86	18	41	148	47	126	37	212		210	147	109	174	43		18
Equipment Lease & Maint	1,999	1,999	101	21	49	174	55	149	44	249		247	173	128	204	50		22
Supplies	4,101	4,101	206	44	100	358	114	305	89	510		507	355	263	419	103		44
Postage	1,700	1,700	86	18	41	148	47	126	37	212		210	147	109	174	43		18
Records Storage	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Conference & Seminars	2,899	2,899	146	31	71	253	80	216	63	361		358	251	186	296	73		31
Travel-Board	6,600	6,600	600	600		600			600	600					600	600		600
Travel-Staff	12,400	12,400	3,000	3,000		1,500	200		200	2,000								1,000
Travel AWI	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Travel Contract	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Professional Development	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Fees & Licensing	5,802	5,802	292	62	142	506	161	432	126	722		717	502	372	592	146		63
Mobile Unit Expense	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Training Materials	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Participant Training	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
SS/Gas & Inc Cards	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Meeting Expense	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0		0
Outreach	1,500	1,500	75	16	37	131	42	112	33	187		185	130	96	153	38		16
Non Capital Outlay	2,700	2,700	136	29	66	235	75	201	59	336		334	234	171	276	68		29
Contingency	5,643	5,643	302	64	81	523	97	446	131	747		742	520	385	613	69		65
Carry Forward to 12/13	1,000	1,000																
<b>ADMINISTRATIVE</b>	<b>445,810</b>	<b>446,755</b>	<b>50,424</b>	<b>60,560</b>	<b>3,858</b>	<b>55,399</b>	<b>7,790</b>	<b>21,442</b>	<b>12,371</b>	<b>70,815</b>	<b>1,786</b>	<b>31,824</b>	<b>5,855</b>	<b>4,845</b>	<b>20,811</b>	<b>4,865</b>	<b>275</b>	<b>24,204</b>

<b>TOTAL FUNDS AVAILABLE</b>	5,305,062	5,463,263	573,933	558,154	33,325	578,005	53,842	207,619	120,000	708,872	21,232	523,881	275,000	256,000	181,856	37,728	40,000	248,142
<b>TOTAL FUNDS BUDGETED</b>	5,305,062	5,463,263	573,933	558,154	33,325	578,005	53,842	207,619	120,000	708,872	21,232	523,881	275,000	256,000	181,856	37,728	40,000	248,142
<b>BALANCED BUDGET</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Mod # 1	Mod # 2	Adult	Dislocated Worker	Adult National Reserve	Youth	Navigator	WIA Incentives	Rural Initiative	Welfare Transition	Wagner Peyser Incentives	Wagner Peyser 7-A	DVOP	LVER	REA	UC Services	TAP	BRAC

**Admin**

	TAA	Military Spouse	NEG Oil Spill	ARRA NEG OJT	Bridgeway Treatment	Able Trust Youth	CAA	FSET	ACCESS
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MIP Department #      73              79              81              819              82              83              89              90              93

**PERSONNEL**

Salaries	1,387	15,991	1,400	5,000	2,521	0	3,055	4,065	6,302
Temporary Services									
Accrued Leave									
Employer FICA	99	1,144	107	383	180	0	219	291	451
Workers Comp Ins	4	48	4	15	8	0	9	12	19
Unemployment Tax	8	96	8	30	15	0	18	24	38
Health and Life Insur	171	1,971	168	1,000	311	0	377	501	777
Retirement	156	1,796	168	600	283	0	343	457	708
<b>TOTAL PERSONNEL</b>	<b>1,825</b>	<b>21,046</b>	<b>1,856</b>	<b>7,028</b>	<b>3,318</b>	<b>0</b>	<b>4,021</b>	<b>5,351</b>	<b>8,295</b>

**OPERATING**

Accounting	0	828	1,037	1,496	211	0	768	340	528
Legal Services	27	110	137	198	28	0	102	45	70
Consulting			0	0	0	0	0	0	0
Communication Lines			0	0	0	0	0	0	0
Telephone			20	14	18	0	21	68	107
Cell Phone	11	75	18	136	19	0	23	31	48
IT Support			0	0	0	0	0	0	0
Software & Internet			15	10	13	0	16	50	79
Leases			0	0	0	0	0	0	0
Insurance & Liability			60	42	54	0	63	201	315
Utilities			45	31	40	0	47	150	236
Facilities			23	16	21	0	24	78	122
Equipment Lease & Maint			27	19	24	0	29	91	143
Supplies			56	39	50	0	59	187	293
Postage			23	16	21	0	24	78	122
Records Storage			0	0	0	0	0	0	0
Conference & Seminars			40	28	35	0	41	132	207
Travel-Board		600		600		0	600		
Travel-Staff		500		500		0	300	100	100
Travel AWI			0	0	0	0	0	0	0
Travel Contract			0	0	0	0	0	0	0
Professional Development			0	0	0	0	0	0	0
Fees & Licensing			79	55	71	0	83	264	415
Mobile Unit Expense			0	0	0	0	0	0	0
Training Materials			0	0	0	0	0	0	0
Participant Training			0	0	0	0	0	0	0
SS/Gas & Inc Cards			0	0	0	0	0	0	0
Meeting Expense			0	0	0	0	0	0	0
Outreach			21	14	18	0	21	68	107
Non Capital Outlay			37	26	33	0	39	123	193
Contingency	57		82	57	74	0	86	274	228
Carry Forward to 12/13					1,000	0			
<b>ADMINISTRATIVE</b>	<b>1,921</b>	<b>23,158</b>	<b>3,576</b>	<b>10,325</b>	<b>5,048</b>	<b>0</b>	<b>6,367</b>	<b>7,631</b>	<b>11,608</b>

<b>TOTAL FUNDS AVAILABLE</b>	<b>39,200</b>	<b>156,785</b>	<b>196,389</b>	<b>283,378</b>	<b>39,996</b>	<b>20,000</b>	<b>145,426</b>	<b>64,500</b>	<b>100,000</b>
<b>TOTAL FUNDS BUDGETED</b>	<b>39,200</b>	<b>156,785</b>	<b>196,389</b>	<b>283,378</b>	<b>39,996</b>	<b>20,000</b>	<b>145,426</b>	<b>64,500</b>	<b>100,000</b>
<b>BALANCED BUDGET</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

	TAA	Military Spouse	NEG Oil Spill	ARRA NEG OJT	Bridgeway Treatment	Able Trust Youth	CAA	FSET	ACCESS
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